



# KERALA GAZETTE

## കേരള ഗസറ്റ്

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. LVII വാല്യം 57	THIRUVANANTHAPURAM, TUESDAY തിരുവനന്തപുരം, ചൊവ്വ	7th August 2012 2012 ആഗസ്റ്റ് 7 16th Sravana 1934 1934 ശ്രാവണം 16	No. നമ്പർ	32
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### PART I

## Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G. O. (Rt.) No. 858/2012/LBR.

*Thiruvananthapuram, 5th June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Kerala State Civil Supplies Corporation, Head Office, Maveli Bhavan, Gandhi Nagar, Kochi (2) the Regional Manager, Regional Office, Mayor Building, Jail Road, Puthiyara P. O., Kozhikode-673 004 (3) the Depot Manager, Civil Supplies Corporation, Taluk Depot, Mubarak Road, Koyilandy, Kozhikode and the workman of the above referred establishment Sri A. V. Radhakrishnan, S/o Late P. Unni Nair, Sisiram, Kuniyil, Moodadi P. O., Koyilandy, Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

##### ANNEXURE

Whether the denial of employment to Sri A. V. Radhakrishnan, daily wage worker, Sisiram, (Kuniyil), Moodadi, Koyilandy by the management is justifiable or not ? If not, what relief he is entitled to ?

(2)

G. O. (Rt.) No. 889/2012/LBR.

*Thiruvananthapuram, 13th June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri. M. L. Joy, Mangalan Textiles, Aloor, Kallettumkara P. O., Thrissur-680 683 and the workman of the above referred establishment Sri T. P. Antony, Thoduparambil House, Vallakkunnu, Kallettumkara, Thrissur-680 683 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri T. P. Antony by the management of Mangalan Textiles, Aloor, is justifiable ? If not, what relief he is entitled to get ?

(3)

G. O. (Rt.) No. 890/2012/LBR.

*Thiruvananthapuram, 13th June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri N. K. Baiju, Sreekrishna International Hotel, Vatakara P. O., Kozhikode-673 101 and the workmen of the above referred establishment represented by the President, General Workers Union (INTUC), Vatakara Taluk Committee, Vatakara P. O., Kozhikode-673 101, (C/o Anjali Travels, Vatakara P. O.) in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri. T. Balan, Thayyullathil (HO), Puthoor P. O. by the employer Sri. Baiju, Sreekrishna International Hotel, Vatakara is justifiable or not ? If not, what relief he is entitled to ?

(4)

G. O. (Rt.) No. 898/2012/LBR.

*Thiruvananthapuram, 14th June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Dr. K. K. Mohandas, Managing Partner and Medical Superintendent, Elite

Mission Hospital, Thrissur and the workmen of the above referred establishment represented by the Secretary, United Nurses Association, Elite Mission Hospital Unit, Elite Mission Hospital, Thrissur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the Shit timing proposed by the management of Elite Mission Hospital Unit, Thrissur is justifiable ? If not, what is the remedy ?

(5)

G. O. (Rt.) No. 958/2012/LBR.

*Thiruvananthapuram, 25th June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the (1) Managing Director, Adat Farmers Service Co-operative Bank, R. 689, Puranattukara (2) the Administrator, Assistant Registrar (General), Co-operative Society, Thrissur and the worker of the above referred establishment Smt. Manjula Rajan, w/o (Late) P. R. Rajan, Parambuveetil House, Puranattukara P. O., Thrissur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

(1) Whether the denial of employment to Smt. Manjula Rajan, w/o (Late) P. R. Rajan, Parambuveetil House, Puranattukara P. O., Thrissur by the management of Adat Farmers Service Co-operative Bank, R. 689, Puranattukara is justifiable ?

(2) If not, what other relief she is entitled to get ?

(6)

G O. (Rt.) No. 959/2012/LBR.

*Thiruvananthapuram, 25th June 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Adat Farmers Service Co-operative Bank-R. 689, Puranattukara, (2) The Administrator, Assistant Registrar (General), Co-operative Society, Thrissur and the worker of the above referred establishment Smt. Ajitha w/o Thilakan, Kolangaraparambil House, Chittilappilly in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

- (1) Whether the denial of employment to Smt. Ajitha w/o Thilakan, Kolangaraparambil House, Chittilappilly by the management of Adat Farmers Service Co-operative Bank-R. 689, Puranattukara is justifiable ?
- (2) If not, what other relief she is entitled to ?

By order of the Governor,

A. JUMAILA BEEVI,  
*Under Secretary to Government.*

## ORDERS

(1)

G O. (Rt.) No. 1010/2012/LBR.

*Thiruvananthapuram, 2nd July 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri M. Aboobacker, Marikkasseri House, Thanur P. O.-676 302, Malappuram District and the workman of the above referred establishment represented by the President, Motor and Engineering workers Union (CITU), Thirur P. O.-676 101, Malappuram District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the termination of employment of Sri P. Ganapathy, Driver in Bus No. KL-10 N. 1380 by Sri M. Aboobacker, registered owner of the Bus without observing Section 25 (f) of the Industrial Disputes Act is justifiable ? If not, what relief he is entitled to?

(2)

G O. (Rt.) No. 1011/2012/LBR.

*Thiruvananthapuram, 2nd July 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Kakkarayil Radhakrishnan, Proprietor, Jeyarji Book House and Jewellery, Puthiyatheru, Pothan Building, Chirakkal P. O., Kannur and the workman of the above referred establishment Sri Cherukata Janardhanan, Sathyanandapuram, Near Panankav, Puthusseri School, Chirakkal P. O., Kannur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the termination of employment to Sri Cherukata Janardhanan by the management of Jeyarji Book House and Jewellery with effect from 2-11-2011 is justifiable ? If not, what are relief the worker is entitled to ?

(3)

G O. (Rt.) No. 1012/2012/LBR.

*Thiruvananthapuram, 2nd July 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, the Plantation Corporation of Kerala Ltd., Rajapuram Estate, Rajapuram P. O., Kasaragod and the worker of the above referred establishment Smt. N. K. Prasanna, Chempakasseri, Panathoor P. O., Via. Rajapuram, Kasaragod District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. N. K. Prasanna, Field Worker from the service of Rajapuram Estate by the management is justifiable ? If not, what relief she is entitled to?

(4)

G O. (Rt.) No. 1013/2012/LBR.

*Thiruvananthapuram, 2nd July 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Commonwealth Tile Factor, Feroke, Kozhikode and the workmen of the above referred establishment represented by the Secretary, City Tile Workers Union (INTUC), Cherootti Road, Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to the workers who were present on Hartal Day (19-9-2011) and thereby denying wages etc. to such workers by the management of Commonwealth Tile Factor, Feroke, Kozhikode is justifiable ? If not, what relief they are entitled to?

(5)

G O. (Rt.) No. 1014/2012/LBR.

*Thiruvananthapuram, 2nd July 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala State Co-operative Hospital Complex and Centre for

Advanced Medical Services Ltd. No. 4386, Pariyaram, Kannur and the workmen of the above referred establishment represented by the Secretary, Pariyaram Medical College Staff Association (PMSA) INTUC, Pariyaram P. O., Kannur-670 503 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether Sri P. Pavithran who has been working as Pharmacy Assistant on monthly consolidated pay basis is eligible to get permanency of employment on pay scale basis or not ?

(6)

G O. (Rt.) No. 1015/2012/LBR.

*Thiruvananthapuram, 2nd July 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the (1) Managing Director, Adat Farmers Service Co-operative Bank-R. 689, Puranattukara, (2) the Administrator, Assistant Registrar (General), Co-operative Society, Thrissur and the workman of the above referred establishment Sri C. K. Santhosh S/o Krishnan, Chanayil House, Chittilappilly P. O., Thrissur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

(1) Whether the denial of employment to Sri C. K. Santhosh s/o Krishnan, Chanayil House, Chittilappilly P. O., Thrissur by the management of Adat Farmers Service Co-operative Bank-R. 689, Puranattukara is justifiable ?

(2) If not, what other relief he is entitled to get ?

(7)

G O. (Rt.) No. 1016/2012/LBR.

*Thiruvananthapuram, 2nd July 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the (1) Managing Director, Adat Farmers Service Co-operative Bank-R. 689, Puranattukara (2) the Administrator, Assistant Registrar (General), Co-operative Society, Thrissur and the worker of the above referred establishment Smt. Radha w/o Vijayan, Kandaningad House, Muthuvara P. O., Puzhakkal in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

(1) Whether the denial of employment to Smt. Radha w/o Vijayan, Kandaningad House, Muthuvara P. O., Puzhakkal by the management of Adat Farmers Service Co-operative Bank-R. 689, Puranattukara is justifiable?

(2) If not, what other relief she is entitled to get?

(8)

G O. (Rt.) No. 1017/2012/LBR.

*Thiruvananthapuram, 2nd July 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the (1) Managing Director, Adat Farmers Service Co-operative Bank-R. 689, Puranattukara (2) the Administrator, Assistant Registrar (General), Co-operative Society, Thrissur and the workman of the above referred establishment Sri K. V. Ramadas s/o Velu, Kuriyakkot House, Puranattukara P. O., Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

- (1) Whether the denial of employment to Sri K. V. Ramadas s/o Velu, Kuriyakkot House, Puranattukara P. O., Thrissur by the management of Adat Farmers Service Co-operative Bank-R. 689, Puranattukara is justifiable?
- (2) If not, what other relief he is entitled to get?

By order of the Governor,

S. REHNA BEGUM,  
Deputy Secretary.